

## **Essex County Sheriff's Department Frank G. Cousins, Jr., Sheriff**

**NEWSLETTER - JULY 2014** 



A message from Sheriff Frank G. Cousins, Jr.

The summer season is upon us after a long cold winter. Let me extend my best wishes for a safe and enjoyable summer season to the Essex County Sheriff's Department employees and their families, all law enforcement professionals and all the residents of Essex County. The ECSD looks forward to continuing programs and training for our employees, inmates and the people of Essex County.



In February, 2013, the official ground breaking ceremony took place for the new \$11 million Regional Support Services building which will streamline the intake of offenders. The new 17,000 square-foot building was completed in the spring of 2014. This facility was designed with safety in mind. Dedication of the Regional Support Services Building was held on June 3, 2014 and is dedicated to **Robert 'Bongo' Marshall** in appreciation of his loyal and dedicated service to the Essex County Sheriff's Department. (Article, page 2)

In April, I, along with many state officials, attended a hearing concerning substance abuse in the state. Our state has the highest rate of heroin users in New England. Organized by Senator Kathleen O'Connor-Ives, D-Newburyport, this hearing drew many official and private citizens who are concerned with the rise in substance abuse. The committee has held four other hearings and promises more across the state. (Article, page 3)

On April 14, the ECSD welcomed the new **BTA Academy Class 14-01**. These new recruits have been highly trained in the basics of academy life as well as intense academics. They qualified in ECSD policies and procedures. All 28 recruits are committed to being professional correctional officers. Graduation was held June 30, 2014. (Article, page 4)



During the graduation of BTA 14-01, I was pleased to announce the promotion of **Kim Murtagh** (left) to Asst. Superintendent IV - Director of Classification, **Christine Arsenault** (right) to Asst. Superintendent III - Director of Women in Transition, and **Allisson Hernandez** (far right) to Asst. Superintendent II - Director of Training. Also promoted to Dispatch Supervisors were: **Stephanie Brown, Richard Merrill, Melissa Cennami, Alexander McKeon, Joseph Newton, Keith Deguio, Kelly McCarthy and** 





Caitlin Chianca. Congratulations to all.

In May the new 250-foot Regional Emergency Communication Center's communications tower was raised. The tower will allow communication between the dispatchers and the **RECC** communities as well as other agencies across the state. The tower required two licenses, one from the Federal Communications Commission and one from the Federal Aviation Administration because of its proximity to Beverly Airport. (Article, page 7)

The Spring Session of the **Special Outreach Academy**, geared to developmentally disabled adults, was held May 6 through June 10. The program accommodated 24 individuals along with staff from the participating agencies. We thoroughly enjoy working with organizations that serve the special needs population. This academy will continue and is open to all resource departments in Essex County for adults with disabilities. Congratulations and thank you to all who facilitated the program. (Article, page 7)

Again this year, thanks to a grant from HIDTA "High Intensity Drug Trafficking Areas," I am pleased to announce the Youth Leadership Academy began June 30 and will continue through August 22. It promises to be an educational and fun-filled academy. Congratulations and many thanks to the staff members who have organized and facilitated the program. It is through their hard work and effort that this program continues to be successful every year. (Article, page 6)

We are committed to maintaining our positive and effective working relationships so as to continue in providing outstanding care and custody for inmates and insuring the security of the citizens of Essex County. I wish to thank all ECSD employees for all their hard work and efforts. To the people of Essex County, we at the ECSD continue and look forward to serving you.



# ROBERT "BONGO" MARSHALL AN OFFICER WITH A "BIG HEART"

On June 3, with the sun shining and the sounds of R&B, **Sheriff Frank G. Cousins, Jr.** welcomed the many in attendance who were there to witness and celebrate the dedication of the new Regional Support Services Building. Standing in the entrance of the new facility, state and local officials lauded and paid tribute to a man who was dedicated to his profession as a

correctional officer for 31 years. Assistant Deputy Superintendent **Robert 'Bongo' Marshall's** career spanned from June 1977 to August 2008.

During his invocation, Interfaith Coordinator **Paul Shoaf-Kozak** said, "May we see **Robert 'Bongo' Marshall's** spirit shine down upon us as we begin to use this facility for our greater good." Sheriff Cousins, who worked with Marshall for almost 18 years said, "He's really the definition of a great public employee." Salem Police Chief Paul Tucker referred to him as a "son of Salem" and praised Marshall for his ambassadorship for the department, for a life well lived and never forgetting where he came from. Essex County District Attorney Jonathan Blodgett knew "Bongo" well as a good friend. Blodgett stated, "To spend 30 years in law enforcement, it's not an easy thing." State Senator Joan Lovely, D-Salem read a House and Senate proclamation on Marshall's life and career.

Liz Minnis, Deputy Commissioner of the Division of Capital Asset Management, stated that the building will improve the effectiveness and efficiency of the jail's operations. The new \$11 million Regional Support Services building will streamline the intake of offenders. The new 17,000 square-foot building will provide a secure, enclosed sally port area for the transport of inmates to and from court. The building will also include an intake and inmate property storage area, areas for bail posting, fingerprinting, facial recognition, medical evaluation and records. The facility was designed with the safety considerations of officers and inmates.

Members of Marshall's family (photo above) were in attendance. Brothers, Paul and David and sister, Brenda Marshall and Marie McKinnon, Marshall's long-time companion, unveiled the bronze plaque in honor of Robert 'Bongo' Marshall. Brother David stated that the family was proud to have 'Bongo' recognized. "This is a testament to how my brother touched everyone in his career. It means so much to us." David also added, "People loved him because he was straightforward. He was a man of the people, big heart, always smiling, always cracking a joke, always ready to have fun."

Long-time employees of the ECSD, who knew and worked with Marshall over the years, described him as dedicated, friendly and always willing to lend a helping hand, a person who went above and beyond. Long after his retirement, it was not unusual to see 'Bongo' helping to cook and serve at the cookouts for Officer Appreciation Day and for the Youth Leadership Academy. It was fitting Sheriff Cousins chose this dedication day to celebrate Marshall's life and career with the cookout for Officer Appreciation Day. His spirit will continue in the hearts and memories of many.



#### ECSD PROUD TO SUPPORT SPECIAL OLYMPICS



For the sixth consecutive year, Sheriff Frank G. Cousins, Jr. and the ECSD entered a cruiser in the *Law Enforcement Cruiser Convoy* to support the *Law Enforcement Torch Run* for Special Olympics. This year's event was held on Saturday, June 7.

Each year, as "Keepers of the Flame," law enforcement officers carry and care for the Special Olympic Torch. One of several nation-wide events, this cruiser convoy is held to raise money for the Torch Run and subsequently, Special Olympics. The torch is carried across the country in a series of *Law Enforcement Torch Runs*.

Representing ECSD, A.S. Maurice Pratt along with approximately 30 cruisers from departments throughout Essex County met in Danvers to begin the convoy. With lights shining, sirens sounding and with a motorcycle escort, the convoy proceeded down Route 128 to join another 20

plus cruisers from the Camp Curtis Guild in Reading. This cruiser convoy proceeded to Boston College where they joined another 50 cruisers. Traveling from Boston College to Harvard Stadium, the over 100 cruisers, representing the whole State, arrived with sirens wailing and blue lights flashing to celebrate the opening ceremonies of the Massachusetts Special Olympics. The convoy was greeted



by the cheering of thousands of Special Olympic participants, coaches, families and friends. Law enforcement officers had the distinct honor of awarding the medals to the athletes at many of the events – definitely the highlight of the day! Congratulations on a great state and team effort.

"Future Deputy" Barrett enjoys the ECSD cruiser.

### "FIGHTING TIME"



The above captioned title are the words of Senator Jennifer Flanagan, D-Leominster. In April, the state's Senate's Special Committee on Drug Abuse and Treatment Options held a field hearing in Methuen. The hearing, organized by Senator Kathleen O'Connor-Ives, D-Newburyport, drew many state officials, as well as citizens, who conveyed their concerns about the rise in substance abuse in the state.

Testifying before the panel were Sheriff Frank G. Cousins, Jr., Representative Linda Dean Campbell, D-Methuen (both pictured), Salisbury Police Chief Thomas Fowler, Newburyport City Marshal Thomas Howard, and Amesbury Lt. William Scholtz. Other officials in public health, the justice system and correctional facilities also testified. Concerned citizens testified how their families are affected by substance abuse.



Sen. Flanagan toured the **Maris Center** in Salisbury as it provides a well-designed and controlled setting that promotes recovery for women with substance abuse issues. **Women in Transition "WIT"** offers a place, for convicted women of non-violent crimes, to serve their sentences away from the prison environment. Sen. Flanagan was impressed with some of the women residing at the **Maris Center**. Nick Costello, Executive Director of **Link House, Inc.** which operates a similar facility for men stated, "Essex County is lucky that 14 years ago **Sheriff Frank Cousins** had the foresight to see the need for such a place for women offenders. This way, women convicted of non-violent crimes can come here to serve their time and not be in Framingham alongside someone convicted of murder."

"We're not talking about just people with syringes, shooting up behind dumpsters," Sen. Flanagan said. "This is everywhere. The problem of drug abuse isn't isolated in the slums anymore, the abuse of prescription medication has no boundaries." Sen. Flanagan has promised the hearing and the visit to **Maris Center** are just part of the outreach process.

Sen. O'Connor-Ives said Sen. Flanagan's work is not going to produce a study that ends up collecting dust on a shelf. "There's going to be action." Part of the problem is finding the money to pay for resolutions. "We're fighting time here," Flanagan said. "There are people who end up overdosing because they can't access or get turned away from treatment."

#### USPCA – DOG TRIALS – MAY 2014

THE FOLLOWING ECSD K-9 OFFICERS PLACED IN THE US POLICE CANINE ASSOCIATION Dog Trials – Congratulations to all!

#### Sgt. Donald Evans and 'Blitz'

 $1^{st}$  – Obedience,  $3^{rd}$  – Agility,  $3^{rd}$  – Criminal Apprehension,  $1^{st}$  –Evidence Search,  $3^{rd}$  – Criminal Apprehension with Gunfire,  $1^{st}$  – Overall in Trial

#### Sgt. Steve Tsoukalas and 'Dozer'

1<sup>st</sup> – Suspect Search, 3<sup>rd</sup> – Article Evidence Search

#### Lt.Tom Cote and 'Dash':

2<sup>nd</sup> - Agility, 2<sup>nd</sup> Team

#### NOVICE DIVISION

#### Sgt. Joe Riley and 'Bodden'

2<sup>nd</sup> – Suspect Search, 2<sup>nd</sup> – Agility, 3<sup>rd</sup> – Evidence Search



Sgt. Donald Evans and Blitz

Before the trials, **Lt. John Pickles and 'Ivan'** was called to the Lawrence Police Department to track and find a suspect. The suspect was apprehended. And, **Ofc. Leonardo Jorge and 'Gunny'** was called out on a call for the Lawrence Police Department to search a warehouse for a large quantity of drugs. **Ofc. Jorge and 'Gunny'** were instrumental in locating ten kilos of cocaine, valued at over \$400,000.

#### "STRONGEST AT YOUR CORE"

BTA CLASS 14-01

On April 14, the "fun" began. Commandant Michael McAuliffe, and Drill Instructors Lt. Christopher Mansur, Lt. Shelly Ehlers and Assistant Director Allisson Hernandez, introduced themselves to the 28 members of BTA 14-01.

For ten weeks, the 25 men and 3 woman of Class 14-01 would eat, drink, walk and talk Essex County Sheriff's Department rules, regulations and protocol. ECSD recruits are taught the very basics of academy life and all aspects of correctional officer training.

The ECSD academy is extremely thorough. In addition to intense academics, recruits must qualify in Fire Safety, First Aid/CPR, Massachusetts General Laws and ECSD policies and procedures. The recruits also receive instruction in defensive tactics and handcuffing as well as use of the expandable baton and OC (pepper) spray. In addition, each recruit must complete firearms week and qualify on the range. The result: all 28 recruits graduated on June 30 with zero DORs (Drop Out on Request). Congratulations and well done, Class 14-01.







#### AWARDS RECEIVED AT THE JUNE 30, 2014 GRADUATION OF CLASS 14-01

#### SHERIFF'S LEADERSHIP AWARD

In recognition in displaying the highest level of leadership, integrity, ethics and professionalism  $DEAN\ BAGG$ 

#### SHERIFF'S ACADEMIC AWARD

In recognition of effort and dedication, for achieving highest Academic Average **PATRICK DEMARTINO** 

#### PHYSICAL FITNESS AWARD

In recognition of outstanding effort and maintaining the highest physical fitness level

MATTHEW MACLEOD

#### **CLASS BANNER**

Elected by their peers, in recognition to the class member who continuously demonstrated and encouraged others to demonstrate the highest level of motivation and dedication towards all areas of training

DEAN BAGG

#### TOP GUN AWARD

Awarded to the class member who exceeded expectations in the firearms qualification course, and excelled in shooting on the move, malfunction drills and combat shooting

MARYKATE NERNEY

#### OVER AND UNDER AWARD

In recognition of outstanding effort and dedication in achieving the highest combined score in Academics and Physical Fitness **JUSTIN OSER** 

#### DRILL INSTRUCTOR AWARD

Awarded to the class member who brings outstanding effort, dedication and enthusiasm for the overall success of the class **WILLIAM BELLIS** 

#### APPRECIATION AWARD

Thank you for your continued support of the Essex County Sheriff's Department Training Academy and for your many years of dedicated service to the protection of our Country. The Essex County Sheriff's Department Training Academy would not be the successful program that it is without the dedication and enthusiasm of the Danvers National Guard Armory.

SFC. JOHN SILVA - US ARMY NATIONAL GUARD

#### DON DANELLS SCHOLARSHIP PROGRAM – REAL POSSIBILITIES



NSCC President Dr. Patricia A. Gentile, Don Danells with Sheriff Frank G. Cousins, Jr.

In some homes and on the streets in our local communities, families, children, the elderly and individuals are subject to violent acts of domestic abuse, drugs, alcohol and neglect. This violence will not go away. Local police, State Police, and Sheriffs' Departments focus on various regions of the state. Despite law enforcement efforts, this violence continues. Many individuals are arrested and incarcerated in local and state facilities. Social service agencies, outreach programs, educational programs and other programs provide a broad range of care and services to the incarcerated and those in alternative programs.

One such program is the Don Danells Scholarship Fund which supports adult students who have successfully

completed a GED transition program and are pursuing a credit degree or credit certificate program at North Shore Community College (NSCC). Scholarship recipients are former inmates who have demonstrated a commitment to changing their lives through education. Started in 2003, the scholarship is named in honor Don Danells, a long-time volunteer at the Essex County Correctional Facility and is awarded annually and is open to ECCF inmates throughout the North Shore. Some of the goals of this scholarship program are to provide financial support, access to and participation in the NSCC community and provide continuous contact with a designated ECCF Scholarship Manager to ensure students can resolve any barriers and aid in achieving their education and career goals. Recipients are also recognized for their commitment to reentry to society.

NSCC has designated an Educational Counselor from the Educational Opportunity Center in Lynn and Academic Counselors from the College's TRIO/Student Support Service Program in both Lynn and Danvers, as well as Project Enable, as Liaisons to ECCF in facilitating the scholarship awards. The transitional program focuses on academic and study skills, tutoring, advising with personal and career counseling. The Staff provides individual or group services to Don Danells Scholarship recipients.

For an application or for more information please contact: Dick Wysopal: 978-750-1900 ext. 3577



## HIGH FIVE

#### "CONGRATULATIONS"

Sgt. Jennifer Walsh - Ofc. Paul Sullivan - Ofc. Scott Guettler - Naphcare Nurse Robert Leahy

On Sunday, March 16, 2014, **Sgt. Jenna Walsh** responded to the infirmary after hearing of an inmate having a seizure and becoming unresponsive. Upon entering the room, **Sgt. Walsh** observed medical staff and **Officer Paul Sullivan** performing CPR. Sgt. Walsh relieved **Naphcare Nurse Robert Leahy** and began administering chest compressions. The AED machine voice prompt stated "shock advised." After the shock was delivered, the voice prompt stated "continue CPR." The Middleton Advanced Life Support arrived on scene and placed an auto-pulse machine on the inmate and began administering compressions. **Officer Sullivan** began administering rescue breaths. During this time, the inmate received two more shocks. The paramedics were able to restore the inmate's pulse and he was placed on the stretcher and secured for transport to Beverly Hospital.

At times we are reminded and affirmed how effective and necessary these training programs are especially in CPR. All of us who train and retrain, year after year, as first responders, may never use this training to save someone's life. But knowing that the men and women of the ECSD and other law enforcement agencies, who benefit from and attain this level of training, help to reassure the ECSD employees, the inmates and the public of their safety. For information regarding CPR and other Safety Training, the citizens of Essex County can contact their local Red Cross.



#### GREAT JOB - GREAT TEAM EFFORT

## SUMMER FUN



## "YOUTH LEADERSHIP ACADEMY"

Again this year, thanks to the Essex County Sheriff's Department and a grant from HIDTA 'High Intensity Drug Trafficking Areas,' the Youth Leadership Academy began June 30 and will continue through August 22. The Youth Leadership Academy's popularity has grown the past few years and fills to capacity very quickly. The Academy takes pride in featuring a number of educational and fun-

filled activities. The Academy's educational component features a CPR class geared to each age group, a "bullying" class, internet safety as well as a drug and alcohol awareness class. As always, the popular fishing trip and the bowling field trip will continue. New this year, the participants will visit the MSPCA Facility in Methuen and other museums. Congratulations and many thanks to Exe. Asst. Judy Lacroix, Administrator and A.S. Allisson Hernandez, Director who have organized and facilitated the program. Also thank you to Correctional Officers Jason Hancock, Jason Losano, Caitlin Noonan, Jacquelyn Richards and the 14 interns who work the Academy. It is through the hard work and effort of everyone that this program continues to be successful every year.









# ESSEX COUNTY SHERIFF'S DEPARTMENT STUDENT DIVERSION PROGRAM AND ST. JOHN'S PREP

By Director of Programs A.S. Jason Faro

For the past several years, both the Essex County Sheriff's Department and St. John's Prep has developed a strong relationship through the student *Diversion Program* offered within our institution. During a tour, both students and staff are exposed to several components of the correctional system as it relates to both our public safety mission and commitment to offender rehabilitation and re-entry. Students are exposed to the difficulties and hardships that many of our inmates faced prior to their incarceration. Unfortunately, these are many of the same hardships that our youth are encountering today. Our program is designed for the visiting students to develop an awareness regarding these issues and the importance of responding with beneficial and appropriate choices.

As a result of this organizational relationship, **St. John's Prep social Studies Teacher, Susan Bavaro**, facilitated a class project where students would design a detailed and comprehensive correctional facility. Students were required to construct a correctional facility with key correctional

concepts in mind. These primary components being, physical design, security considerations and initiatives based on re-entry and offender treatment programming. Students were required to prepare highly detailed presentations involving facility mission, philosophy, facility operation, inmate population profiles, as well as economic and fiscal considerations.

Upon completion of these projects, **A.S. Jason Faro** was invited to the school. During this time, students presented their projects, defended their proposals and received feedback from **A.S. Faro** and the educational staff. Students were judged on practicality, research of existing correctional/re-entry concepts and introduction of original correctional innovations. At the end of the presentations, **A.S. Faro** chose the students who best fulfilled these requirements and provided the most comprehensive design. As a result, "the winning" group was given extra points for their student project.



## HEAD AND SHOULDERS ABOVE...

The addition of the 250-foot communication tower for the Essex County Regional Emergency Communication Center will allow communication between dispatchers and the six member communities. The tower "went live" in June. According to Director of Communications A.S. Maurice Pratt, the project, along with the \$11 million dollar Regional Dispatch Center, was paid for with a state 911 development grant. The

funding will come from a 75-cent fee per call to those who dial 911 on their cellphones. The Dispatch Center is at the Middleton Jail Facility on Manning Avenue.

The tower is protected by an 8-foot fence and concrete bollards to prevent someone from driving into it. Antennas will be attached to the tower to handle each community's public safety radio frequencies. According to **Dir. Pratt**,

"As we bring on communities, each frequency will have its own antenna." Supported by microwave dishes, the center will be able to communicate with state agencies throughout Massachusetts. The height of the tower allows the antennas to be placed high enough to reach long range communities. According to A.S. Pratt, Essex, Middleton, Wenham, Amesbury and Topsfield have fully come on board. Beverly is expected to come on board in late summer or early fall.

The Dispatch Center, according to **Dir. Pratt**, is essentially two call centers. One room handles landline 911 calls and dispatches duties for local communities. Room two, receives 911 cellphone calls from 67 Massachusetts communities, 34 in Essex County, 32 in Middlesex County and one in Suffolk County. Cellphone calls make up 95 percent of the center's call load.

"We need to make sure all the systems are going to be transferred over seamlessly," **A.S. Pratt** said. "We will not have a communication lapse, not even for a second."

### SPECIAL OUTREACH ACADEMY SPRING SESSION 2014





The Spring Session of the **Special Outreach Academy**, geared to developmentally disabled adults, was held May 6 through June 10. The program

accommodated twenty four individuals along with staff from the participating agencies. Agencies that were represented during the fall session included:



Class Inc., American Training, Bridgewell, Opportunity Works, Coastal Connections and Shore Educational Collaborative.

Congratulations to all staff who facilitated the program. Approximately 80 people attended the graduation where all the 24 participants were sworn in as Honorary Deputies. We thoroughly enjoy working with organizations that serve the special needs population. This academy will continue and is open to all resource departments in Essex County for adults with disabilities.

#### SERVSAFE - FOOD SAFETY CERTIFICATION PROGRAM

Essex County Pre-Release and Re-Entry Center 'ECPRC' (formally LCAC)

The ServSafe Program is designed to teach qualified offenders, with a minimum of a high school diploma or GED equivalency, transferable skills in food service. The 14 week program at the **ECPRC**, facilitated by **Deputy Kathy** 

**Lawrence**, focuses on the comprehension and demonstration of key food service skills and practices. This valuable program, which assists ECSD in its re-entry efforts, has allowed former inmates to receive jobs in various communities. Recently, **Deputy Lawrence** facilitated a class of a total of 14 inmates, with 12 passing the exam and receiving their certificates. Of these 12 inmates, five are eligible for work release. Three of the five have food service jobs and two are placed in other positions. Congratulations to all. **Deputy Kathy Lawrence** is a Massachusetts registered, licensed dietician.

#### PUBLIC SAFETY DAY - OPPORTUNITY WORKS, HAVERHILL

Deputy Director of Emergency Management of the **Haverhill Police Department, Ofc. Paul Malone**, coordinated a Safety Awareness Day, on June 20, with the managers and staff at **Opportunity Works** in Haverhill. The day was filled with instruction, demonstrations, fun activities and a cookout for all involved. Representing ECSD



was Sgt. Scott Souza (left) with his partner "Ace" and Sgt. Jenn Walsh (left) with her partner "Trouble" (right). The ECSD, along with the Haverhill Police and Fire Departments and Trinity, the city's ambulance service, made classroom presentations and also demonstrated equipment and other resources each agency had to offer. This event was designed to instruct program participants on life safety skills as well as fostering

a greater understanding of the relationship between adults with disabilities and public personnel.

Opportunity Works is a private, not-for-profit agency that empowers adults with disabilities and their families with headquarters in Newburyport and the satellite facility in Haverhill.



#### "ECSD ENHANCED SECURITY RECIDIVISM STUDY PROJECT"

ECSD **Officer Evan Blais** and his classmate, **Victoria Berman**, both attending graduate school at Northeastern University, produced a *Capstone Project* as part of their graduate studies. The analysis centered on the ECSD submission of a federal grant that would finance the study and introduction of a program that is aimed primarily at reducing both recidivism rates of inmates and facility operational costs through concentrated treatment as an alternative to incarceration.

This *Capstone Project* was nominated for the 2014 Massachusetts Best Public Service Capstone Project Award sponsored by the Massachusetts Chapter of the American Society for Public Administration. In May, **Ofc. Blais** presented the project in competition representing Northeastern University along with other colleges and universities throughout the Boston area. Both **Ofc. Blais** and classmate **Berman** received grade A for their *Capstone Project*.

The above titled program would involve the transfer of previously disqualified pretrial and sentenced inmates at the **Middleton House of Correction 'HOC'** to the **Essex County Pre-Release and Re-Entry Center in Lawrence 'ECPRC'** (formally CAC). These medium security inmates would then be a part of a comprehensive rehabilitative treatment setting under the supervision and custody of an electronic monitoring program that provides an extra layer of safety to offset their change in security level.

The intended outcome of this program is twofold.

- A reduction in recidivism rates for inmates where recidivism is defined as being found guilty of a new offense, having been arraigned, or has violated parole or probation.
- A corresponding reduction in staffing and overtime costs at the HOC by moving a significant number of qualified inmates to the pre-release facility where daily costs per inmate are at a lower rate.

The methodology of this *Capstone Project* summarizes research findings and studies from a variety of agencies, organizations, and individual experts in the field of criminal justice, corrections, and the legal system. **Ofc. Blais** and classmate **Berman** have identified three critical aspects of the program proposal that are commonly found in other programs and will analyze their underlying assumptions and implications. Areas identified are:

- Revised classification process.
- The use of electronic monitoring to enhance the security of the program.
- The quality and comprehensiveness of the treatment provided at the **ECPRC**.

This technology is currently being implemented, in stages, at the **ECPRC**.

## ESSEX COUNTY SHERIFF'S DEPARTMENT NEWSLETTER July - 2014

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